

**Hold Harmless, Release, and Indemnification Agreement
Community Law Enforcement Academy (CLEA) Participant**

THIS HOLD HARMLESS, RELEASE, AND INDEMNIFICATION AGREEMENT (“Agreement”) is made and entered by and between DENNIS M. LEMMA, Seminole County Sheriff’s Office, (hereinafter referred to as “Sheriff’s Office”), a Constitutional Officer of the political subdivision of Seminole County, Florida, whose address is 100 Eslinger Way, Sanford, FL 32773, and _____ an adult person residing at _____, _____, Florida _____ (hereinafter referred to as “I” or “Participant”) (collectively referred to as “Parties”).

WHEREAS, it is the mission of the Seminole County Sheriff’s Office to enhance the quality of life by reducing crime and the fear of crime throughout Seminole County, and

WHEREAS, as part of its continued effort to accomplish its mission, the Sheriff’s Office encourages community interest and involvement in the law enforcement process, and

WHEREAS, the Community Law Enforcement Academy (CLEA) is designed to educate the citizens of Seminole County in the concepts and procedures of law enforcement, and

WHEREAS, as part of CLEA, participants will be offered the opportunity to participate in and experience law enforcement related activities, including but not limited to firearms handling and demonstrations, emergency vehicle operation demonstrations and training, conducted electrical weapon (Taser) demonstrations and/or exposures, Ride-Alongs, and other potentially dangerous and hazardous situations (hereinafter “CLEA activities”), and

WHEREAS, I _____, Participant, wish to attend and participate in the Community Law Enforcement Academy (CLEA) sponsored by the Seminole County Sheriff’s Office, Seminole County, Florida, and

WHEREAS, I undertake to participate/attend this program for the knowledge and experience I will gain with full understanding that I am not, nor will I be, a law enforcement officer, a Sheriff’s Office employee, nor will I be eligible for any benefits of a Sheriff’s Office employee as a result of said participation, and

WHEREAS, I fully realize and appreciate the basic nature of law enforcement and the possibility that situations will arise during my participation in CLEA and CLEA activities which might result in my being exposed to the danger of physical harm, personal injury, or death caused by incidents and my active participation in CLEA activities, including, but not limited to, motor vehicle, aircraft, or boating accidents; assault; battery, or any intentional or negligent acts or omissions by me, or any officer, employee, or agent of Sheriff’s Office or other third-parties: and

WHEREAS, I fully understand that my active participation in any CLEA activity is not required and that my participation in any CLEA activity is voluntary and any participation is made of my own free will and choice.

NOW, THEREFORE, I _____, Participant, in consideration of and as a condition precedent to, the privilege being granted me by the Seminole County Sheriff’s Office, to attend and/or participate in CLEA, and CLEA related events, including but not limited to firearms handling and demonstrations, emergency vehicle operation demonstrations and training, conducted electrical weapon (Taser) demonstrations and/or exposures, Ride-Alongs, and any and all other situations related to the CLEA, do acknowledge and agree as follows:

1. Hold Harmless and Release.

I do hereby release and discharge the Sheriff of Seminole County, Florida, his agents, officers, and employees, from any and all claims, demands, grievances, and causes of action of every kind whatsoever, including, but not by way of limitation, all liability for property damages and personal injury of every kind, nature, description, arising or which may hereafter arise from my participation in CLEA activities and my presence at the Seminole County Sheriff’s Office or any location where these activities might occur. I further agree to waive any and all rights or claims for damages, legal or equitable, arising out of any intentional or negligent acts or omissions by myself, or any officer, deputy, volunteer, employee, or agent of the Seminole County Sheriff’s Office. This waiver is specifically intended to include, but is not limited to, claims for strict liability, breach of warranty, failure to warn, or any other theory of liability whatsoever, even if due to the Negligence or Gross Negligence of the Sheriff, the Seminole County Sheriff’s Office his agents, officers, deputies, volunteers and employees.

CLEA Hold Harmless, Release and Indemnification Agreement

I hereby assume all risk of personal injury and death, whether known or unknown, inherent in my participation in CLEA and CLEA activities, including but not limited to all injuries or death which may occur while handling firearms, Taser exposure, accompanying a deputy during the performance of his duties and riding in the Seminole County Sheriff's Office vehicle. I assume this risk with full knowledge of the dangers associated therewith and the aforementioned dangers associated with law enforcement related activities and CLEA activities.

2. Indemnification and Promise Not to Sue.

I agree and promise that neither I nor anyone on my behalf will ever sue or bring any other legal action or claim against the Sheriff, the Seminole County Sheriff's Office, its agents, deputies, officers, volunteers, and employees, for anything related to my participation in CLEA and CLEA activities.

I hereby agree to indemnify and do hold harmless the Sheriff, the Seminole County Sheriff's Office, its agents, deputies, officers, volunteers, and employees from any and all claims, demands, and causes of action of every kind and nature arising from my participation and/or attendance in CLEA and CLEA activities. I further agree that if I or anyone else files any claim against the Sheriff, the Seminole County Sheriff's Office, its agents, deputies, officers, volunteers, or employees, arising out of my participation in CLEA and CLEA activities, I will defend, indemnify and reimburse the Sheriff, the Seminole County Sheriff's Office, its agents, deputies, officers, volunteers and employees for any judgment, court costs, expenses, and reasonable expert and attorney fees regardless of who prevails.

3. Entire Agreement.

This Hold Harmless, Release, and Indemnification Agreement, supersedes any other statement, agreement, or representation, written or oral, concerning my participation in CLEA and CLEA activities.

4. Parties Bound.

This Agreement is binding upon and inures to the benefit of the Sheriff, the Seminole County Sheriff's Office, its agents, deputies, volunteers and employees and the Participant and their successors and assigns.

I specifically and unequivocally intend this Agreement to be legally binding upon me, my heirs, executors, administrators, attorneys and assigns. This agreement is contractual and not a mere recital.

5. Severability.

If any provision of this Agreement or the application of this Agreement to any person or circumstance is held invalid, it is the intent of the parties that the invalidity will not affect other provisions or applications of this Agreement which can be given effect without the invalid provision or application, and to this end the provisions of this Agreement are declared severable.

6. Authority to Contract.

I affirm that I am competent to enter into and be bound by this agreement; that I have read and understand this Hold Harmless, Release and Indemnification Agreement in its entirety; that I have not been induced to sign this agreement by any promise or representation; and that I sign it voluntarily and of my own free will. I further affirm that this waiver is knowingly and voluntarily made after due consideration, and after having been allowed to fully consider the effect and consequences of this waiver; that I have had the opportunity to have this agreement reviewed by my own attorney and to discuss same with my attorney, and after having done so, or after deciding of my own free will not to do so, that I do freely execute this agreement.

7. Governing Law.

The laws of the State of Florida govern the validity, enforcement and interpretation of this Agreement. Seminole County is the sole venue for any legal action in connection with this Agreement.

CLEA Hold Harmless, Release and Indemnification Agreement

8. Counter Parts.

This Agreement may be executed in any number of counterparts each of which, when executed and delivered, constitutes an original, but all counterparts together constitute one and the same instrument.

I HAVE READ THIS HOLD HARMLESS, RELEASE, AND INDEMNIFICATION AGREEMENT, AND BY SIGNING, I UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS, AND AGREE TO THE ABOVE, WITHOUT EXCEPTION.

AGREED and ACCEPTED;

By: _____
Printed Name

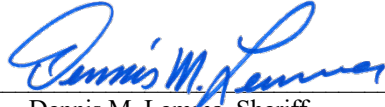
Signature

Date

E-mail

Sworn to and Subscribed before me this _____ day of _____, 2023
Personally Known [], OR; Produced Identification []
Type of Identification Produced: _____

AGREED and ACCEPTED;

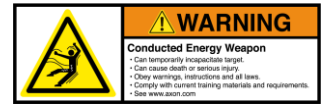
By:  _____
Dennis M. Lemna, Sheriff
Seminole County Sheriff's Office

Date

Sworn to and Subscribed before me this _____ day of _____, 2023.
Personally Known [], OR; Produced Identification []
Type of Identification Produced: _____

Volunteer: Warnings, Risks, Release & Indemnification Agreement

(For use with any TASER CEW exposure that is not part of TASER CEW Training)



Axon Enterprise, Inc. (Axon) TASER conducted energy weapon (CEW) exposures are physically strenuous and there is a risk of personal injury. **BEFORE participating in any TASER CEW voluntary exposure, each participant MUST read the most current TASER CEW warnings and read and sign this form.**

This document incorporates all current TASER CEW warnings by reference, which can be found at www.axon.com. This document is effective **January 24, 2019**, and supersedes all prior revisions.

IMPORTANT SAFETY AND HEALTH INFORMATION

Read, understand, and follow all current instructions, warnings, and relevant TASER training materials before experiencing a CEW exposure. Failure to do so could increase the risk of death or serious injury to the volunteer, instructor, participants or others. Always follow all current instructions, warnings, and TASER training materials to minimize CEW risks.

CEW EXPOSURES

Voluntary Exposures. CEW exposures must be limited to a single exposure not exceeding 5 seconds and be performed in accordance with Axon's guidelines and by a Certified TASER Instructor.¹

Probe Deployments to Back Only. Cartridge deployed probes must be to the back of the torso or back of the legs only.

Spotters. All persons taking a CEW exposure must be properly supported by spotters to prevent falls unless lying down on a mat. Each spotter must hold the person and support the arm under the armpit to prevent arm or shoulder injuries.

Eye Protection. Eye protection is required for the CEW operator, observers, spotters and the person being exposed to any probe deployment during ALL times.

No Minors. No minor will be exposed to a TASER CEW as part of a training course, demonstration, or otherwise.

SAFETY INFORMATION: CEW RISKS AND RISK AVOIDANCE

WARNING Muscle Contraction or Strain-Related Injury. CEWs in probe-deployment mode can cause muscle contractions that may result in injury, including bone fractures. CEWs in probe-deployment mode can cause muscle contractions resulting in injuries similar to those from physical exertion, athletics, or sports, including hernia rupture, dislocation, tear, or other injury to soft tissue, organ, muscle, tendon, ligament, cartilage, disc, nerve, bone, or joint; or injury or damage associated with or to orthopedic or other hardware. Fractures to bone, including compression fracture to vertebrae, may occur. These injuries may be more serious and more likely to occur in people with pre-existing injuries, orthopedic hardware, conditions or special susceptibilities, including pregnancy; low bone density; spinal injury; or previous muscle, disc, ligament, joint, bone, or tendon damage or surgery. Such injuries may also occur in drive-stun applications or when a person reacts to the CEW deployment by making a rapid or unexpected movement.

WARNING Secondary Injury. The loss of control resulting from a CEW exposure may result in injuries due to a fall or other uncontrolled movement. When possible, avoid using a CEW when secondary injuries are likely.

Seizure. Repetitive stimuli (e.g., flashing light or electrical stimuli) can induce seizure in some people, which may result in death or serious injury. This risk may be increased in a person with epilepsy, a seizure history, or if electrical stimuli pass through the head. Emotional stress and physical exertion, both likely in incidents involving CEW and other uses of force, are reported as seizure-precipitating factors.

Fainting. A person may experience an exaggerated response to a CEW exposure, or threatened exposure, which may result in fainting or falling.

Muscle contraction, incapacitation, or startle response. CEW use may cause loss of control from muscle contraction, incapacitation, or startle response.

WARNING Cumulative Effects. CEW exposure causes certain effects, including physiologic and metabolic changes, stress, and pain. In some individuals, the risk of death or serious injury may increase with cumulative CEW exposure. Repeated, prolonged, or continuous CEW applications may contribute to cumulative exhaustion, stress, cardiac, physiologic, metabolic, respiratory, and associated medical risks which could increase the risk of death or serious injury. Minimize repeated, continuous, or simultaneous exposures.

Physiologic and Metabolic Effects. CEW use causes physiologic and/or metabolic effects that may increase the risk of death or serious injury. These effects include

changes in blood chemistry, blood pressure, respiration, heart rate and rhythm, and adrenaline and stress hormones, among others. In human studies of electrical discharge from a single CEW of up to 15 seconds, the effects on acid/base balance, creatine kinase, electrolytes, stress hormones, and vital signs were comparable to or less than changes expected from physical exertion similar to struggling, resistance, fighting, fleeing, or from the application of some other force tools or techniques. Some individuals may be particularly susceptible to the effects of CEW use. These susceptible individuals include the elderly, those with heart conditions, asthma or other pulmonary conditions, and people suffering from excited delirium, profound agitation, severe exhaustion, drug intoxication or chronic drug abuse, and/or over-exertion from physical struggle. In a physiologically or metabolically compromised person, any physiologic or metabolic change may cause or contribute to sudden death.

Stress and Pain. CEW use, anticipation of use, or response to use can cause startle, panic, fear, anger, rage, temporary discomfort, pain, or stress which may be injurious or fatal to some people.

Minimize the number and duration of CEW exposures. Most human CEW lab testing has not exceeded 15 seconds of CEW application, and none has exceeded 45 seconds. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior, reaction, and resistance before initiating or continuing the exposure. If a CEW deployment is ineffective in incapacitating a subject or achieving compliance, consider alternative control measures in conjunction with or separate from the CEW.

Avoid simultaneous CEW exposures. Do not use multiple CEWs or multiple completed circuits at the same time without justification. Multiple CEWs or multiple completed circuits at the same time could have cumulative effects and result in increased risks.

Avoid touching probes/wires during CEW discharge. Controlling and restraining a subject during CEW exposure may put the CEW user and those assisting at risk of accidental or unintended shock. Avoid touching the probes and wires and the areas between the probes during the electrical discharge.

WARNING Cardiac Capture. CEW exposure in the chest area near the heart has a low probability of inducing extra heart beats (cardiac capture). In rare circumstances, cardiac capture could lead to cardiac arrest. When possible, avoid targeting the frontal chest area near the heart to reduce the risk of potential serious injury or death. Cardiac capture may be more likely in children and thin adults because the heart is usually closer to the CEW-delivered discharge (the dart-to-heart distance). Serious complications could also arise in those with impaired heart function or in those with an implanted cardiac pacemaker or defibrillator.

Use preferred target areas. The preferred target areas are below the neck area for back shots and the lower center mass (below chest) for front shots. The preferred target areas increase dart-to-heart distance and reduce cardiac risks. Back shots are preferable to front shots when practicable.

Avoid sensitive areas. When practicable, avoid intentionally targeting the CEW on sensitive areas of the body such as the face, eyes, head, throat, chest area (area of the heart), breast, groin, genitals, or known pre-existing injury areas.

SAFETY INFORMATION: INJURY OR INFECTION

WARNING Eye Injury Hazard. A TASER probe, electrode, or electrical discharge that contacts or comes close to an eye can result in serious injury, including permanent vision loss. DO NOT intentionally aim a CEW, including the LASER, at the eye of a person or animal without justification.

WARNING Probe or Electrode Injury, Puncture, Scarring, or Infection Hazard. CEW use may cause a permanent mark, burn, scar, puncture, or other skin or tissue damage. Infection could result in death or serious injury. Scarring risk may be increased when using a CEW in drive-stun mode. Increased skin irritation, abrasion, mark, burning, or scarring may occur with a CEW with multiple cartridge bays when used in drive-stun or three-point deployment modes.

WARNING Penetration Injury. The TASER probe has a small dart point which may cause a penetration injury to a blood vessel or internal organ, including lung, bone, or nerve. The probe or dart point (which may detach or break) can puncture or become embedded into a bone, organ, or tissue, which may require immediate medical care, surgical removal, or may result in scarring, infection, or other serious injury.

¹ A Certified TASER Instructor is not an Axon agent, but maintains a current TASER instructor certification and complies with Axon's most current training requirements, materials and license agreement.

Representations inconsistent with this document made by any Certified TASER Instructor are expressly disclaimed.



Volunteer: Warnings, Risks, Release & Indemnification Agreement
(For use with any TASER CEW exposure that is not part of TASER CEW Training)



SAFETY INFORMATION: CEW DEPLOYMENT AND USE

WARNING CEWs and cartridges are weapons, and as with any weapon follow safe weapon-handling practices and store your CEW securely. Significant differences exist between different TASER CEW models. Before using any CEW, including a multi-shot CEW, ensure you understand the functioning and effects of that model. Follow practices in Axon's TASER warnings and training materials. Failure to follow the warnings may result in death or serious injury to the user or others.

WARNING **Confusing Handgun with CEW.** Confusing a handgun with a CEW could result in death or serious injury. Learn the differences in the physical feel and holstering characteristics between your CEW and your handgun to help avoid confusion. Always follow your agency's Guidance and training, if applicable.

SAFETY INFORMATION: CEW EFFECTIVENESS

WARNING **Subject Not Incapacitated.** An ineffective CEW application could increase the risk of death or serious injury to the user, the subject, or others. If a CEW does not operate as intended or if subject is not incapacitated, disengage, redeploy the CEW, or use other force options. A CEW's effects may be limited by many factors, including absence of delivered electrical charge due to misses, clothing disconnect, intermittent connection, or wire breakage; probe locations or spread; subject's muscle mass; or movement. Some of the factors that may influence the effectiveness of CEW use in effecting or achieving control of a subject include:

Subject may not be fully incapacitated. Even though a subject may be affected by a CEW in one part of his body, the subject may maintain full muscle control of other portions of his body. Be prepared in case the subject is not fully incapacitated.

Subject may recover immediately. A subject receiving a CEW discharge may immediately regain physical or cognitive abilities upon cessation of the delivered CEW discharge. Be prepared in case the subject immediately recovers.

Drive-stun mode is for pain compliance only. The use of a handheld CEW in drive-stun mode is painful, but generally does not cause incapacitation. Drive-stun use may not be effective on emotionally disturbed persons or others who may not respond to pain due to a mind-body disconnect. Avoid using repeated drive-stuns on such individuals if compliance is not achieved.

SAFETY INFORMATION: GENERAL PRECAUTIONS

WARNING **Unintentional CEW Deployment or Discharge Hazard.** Unintentional CEW activation or unexpected cartridge discharge could result in death or serious injury to the user, subject, or others.

Avoid static electricity. Keep cartridge away from sources of static electricity. Static electricity can cause a CEW or standard cartridges to discharge unexpectedly, possibly resulting in serious injury.

Keep body parts away from front of CEW or cartridge. Always keep your hands and body parts away from the front of the CEW and cartridge. If the CEW discharges unexpectedly you could be injured.

IF YOU HAVE A CONDITION OR PRE-EXISTING INJURY THAT COULD BE AGGRAVATED BY RECEIVING A CEW EXPOSURE, NOTIFY THE INSTRUCTOR AND DO NOT PARTICIPATE.

Please check all boxes that apply:

- I want to receive a voluntary TASER CEW exposure.
- I do NOT have any pre-existing injuries or conditions that could be aggravated by a voluntary exposure.
- I understand the risks associated with receiving a voluntary exposure and fully assume all risks.

LIABILITY RELEASE & INDEMNIFICATION AGREEMENT

In consideration of, and as a condition precedent to, receiving information on TASER products and a CEW Exposure; I acknowledge and agree as follows:

I have read, fully understand and accept the risks. I have read, fully understand, and accept the risks as stated in this document and Axon's current TASER warnings ("Risks") and that these Risks exist whether or not I have pre-existing injuries. With full knowledge of the Risks, I voluntarily agree to receive a CEW exposure.

I accept the Risks. Understanding the Risks, I assume all Risks inherent in the CEW exposure, whether known or unknown, foreseen or unforeseen.

Release and hold harmless. I release and hold harmless Axon, its agents, officers, directors, employees, distributors, my instructor, and my employer (collectively "Released Parties"), from any and all claims, including but not limited to, claims for strict liability, breach of warranty, failure to warn, or any other theory of liability whatsoever even if due to the NEGLIGENCE or GROSS NEGLIGENCE of the Released Parties. I specifically waive any statutory rights I may have regarding the release of unknown claims.

I agree no one will sue Released Parties. I promise that neither I nor anyone on my behalf will ever sue or bring any other legal action or claim against the Released Parties for anything related to my TASER CEW voluntary exposure.

I will fully indemnify (reimburse) all costs of Released Parties. I further agree that if I or anyone else files any claim against any Released Party arising out of my TASER CEW exposure in violation of this agreement, I will defend, indemnify and reimburse the Released Parties for any judgment, court costs, expenses, and reasonable expert and attorney fees regardless of who prevails.

Workers' Compensation Rights. This release does not waive any rights I may have under Workers' Compensation Laws. However, I waive any Workers' Compensation subrogation rights against the Released Parties and agree to defend and indemnify Axon against any and all claims that may be brought against it by my employer. I agree that any recovery under Workers' Compensation Laws does not change, extend or enlarge the waivers and protections inherent in this agreement.

This agreement supersedes any other representation. This release supersedes any other statement, agreement or representation, written or oral, concerning my TASER CEW exposure. I affirm that this is my entire agreement with Axon and I am not relying on any representation by my instructor or employer inconsistent with Axon's TASER warnings and the Risks set forth in this document.

This agreement is a binding contract. I intend this form be legally binding upon me, my heirs, executors, administrators, attorneys and assigns. This agreement is contractual and not a mere recital. If any part of this agreement is held vague, invalid, or otherwise unenforceable, the rest of the agreement will continue in full force and effect.

I am competent to be bound by this agreement. I affirm that I am competent to enter into and be bound by this agreement; that I have read and understand this Liability Release & Indemnification Agreement in its entirety; that I have not been induced to sign this agreement by any promise or representation; and that I sign it voluntarily and of my own free will. By signing below I understand that I am giving up certain legal rights, including the right to recover damages in case of injury.

Date _____ Signed _____

Printed Name _____

Address _____

This completed, signed form shall be retained by the agency performing the voluntary exposure for at least 10 years. Agencies may opt to retain the form longer than this time frame as deemed necessary. Questions should be directed to legal@axon.com